



THE SOUTHERN FOOTBALL LEAGUE LIMITED

Messenger House, 35 St. Michael's Square, Gloucester, GL1 1HX

Environmental and Sustainability Policy (2025)

The Southern Football League is dedicated to minimising the environmental impacts of its activities.

We embrace initiatives and technologies that reduce our environmental impact whenever possible, working towards improving efficiency and sustainability across the organisation at all levels - encouraging employees, member clubs, suppliers and partners to do the same.

The League's core aims are:

- To achieve compliance with all applicable standards, laws, and regulations.
- To monitor our resource usage and implement conservation measures for energy and water.
- To minimise and effectively manage waste.
- To promote sustainable transport options.
- To conserve materials and resources.
- To use our investments to promote and safeguard environmental sustainability.
- To promote environmental best practice with our member clubs.
- To encourage our suppliers to acknowledge and decrease the environmental impact of their products.

The League will endeavor to achieve its aims with the following actions:

1. Energy Use

We will:

- monitor our energy usage on an ongoing basis.
- ensure all lights and electrical devices are switched off at the end of the day.
- use energy-efficient light bulbs wherever possible.
- purchase and use energy-efficient equipment wherever possible.

2. Water Use

We will:

- monitor our water usage.
- turn off or repair dripping taps.

3. Waste Management

We will:

- recycle cardboard, glass, paper, and plastics.
- recycle printer cartridges.
- ensure hazardous items (e.g., chemicals, fluorescent tubes, batteries, electrical items) are disposed of safely (and recycled where possible).
- use environmentally friendly cleaning products and other products such as e-cloths.
- ensure any water dispenser scheme includes the use of recyclable plastic bottles.

4. Transport

We will:

- encourage staff to use alternative forms of transport when travelling to events wherever practical.
- encourage visitors to use public transport to reach our office and events.
- coordinate meeting timings and locations to minimise travel.
- hold remote (online) meetings where possible to minimise travel.
- ensure staff only attend in-person meetings when necessary.
- use local cleaners, food suppliers, maintenance, and service professionals where possible to reduce their transport use.

5. Materials and Resources

We will:

- monitor our use of printed publicity materials and minimise this where possible, using digital versions wherever possible.
- track paper printing to ensure unnecessary printing is not taking place.
- use double-sided printing and back-to-back photocopying to minimise use of paper.
- use recycled printer paper.
- distribute meeting agendas and minutes electronically.
- minimise the printing of reports and documents.
- buy products manufactured from recycled waste where possible.
- use rechargeable batteries where possible.
- use non-disposable plates and cutlery at events (or cardboard/ bio-degradable materials if this is not possible.)
- buy local and in season foods for events.

Accountability

The implementation of this policy will be ensured by:

- Clear communication to staff and members at induction and on an ongoing basis.
- The appointment of a board member to supervise our environmental performance.
- The inclusion of environmental issues as an agenda item at board meetings.
- Specific responsibilities and actions will be allocated to staff members to ensure they are implemented.
- Incorporate environmental commitments into staff appraisals.
- Annual review, update and publication of this Sustainability policy.

Prepared: May 2025